

Exhibit D

COURT APPROVED LEGAL NOTICE

In Re UNITE HERE Data Security Incident Litigation, Case No. 1:24-cv-01565-JSR (S.D.N.Y)

You may be eligible for benefits from a class action settlement regarding a cybersecurity incident involving UNITE HERE.

A proposed Settlement has been reached with Defendant UNITE HERE (“Defendant”) related to an alleged cybersecurity incident occurring on or about October 20, 2024 (the “Incident”). The lawsuit, which is pending in the U.S. District Court for the Southern District of New York, alleges that Defendant did not adequately protect certain personal information. Defendant denies any liability or wrongdoing. No judgment or determination of wrongdoing has been made.

Who is Included? Records indicate you are included in this Settlement as a Class Member. The Class includes the U.S. residents whose Private Information may have been involved in the Incident.

What does the Settlement Provide? The Settlement will create a \$6,000,000.00 settlement fund, which will provide for payment to claimants of out-of-pocket expenses related to the Incident (up to \$5,000.00 per person), a pro rata cash payment to claimants from the settlement fund, two years of credit monitoring; attorneys’ fees and expenses, lead plaintiff service awards; and costs of notice and administration. ALL BENEFITS (AND THE AMOUNT PAID TO SETTLEMENT CLASS MEMBERS UNDER THIS SETTLEMENT) MAY BE HIGHER OR LOWER DEPENDING ON THE TOTAL AMOUNT OF APPROVED CLAIMS.

How To Get Benefits: You must submit a claim form, including any required documentation. The deadline to file a claim form is **Month XX, 2024**. You can easily file a claim online at **[WEBSITE]**. You can also download a paper claim form at the website or ask that one be sent to you by calling toll free **1-xxx-xxxx**, and file by mail. When filing your claim, use your unique Class Member ID (printed on the back of this notice).

Your Other Options: If you file a claim form, object to the Settlement and/or the application for attorneys’ fees and expenses and lead plaintiff service awards, or do nothing, you are choosing to stay in the Settlement Class and will be legally bound by all orders of the Court and you will not be able to start, continue, or be part of any other lawsuit against Defendant arising out of the Incident. If you don’t want to be legally bound by the Settlement or receive any benefits from it, you must exclude yourself by **Month XX, 2024**. If you do not exclude yourself, you may object to the Settlement and/or the application for attorneys’ fees and expenses and lead plaintiff service awards by **Month XX, 2024**. The Court has scheduled a hearing in this case for **Month XX, 2024** to consider whether to approve the Settlement and application for attorneys’ fees and expenses and lead plaintiff service awards, as well as any objections. For complete information about all of your rights and options, as well as claim forms, the Long Notice and Settlement Agreement, and other important documents, visit **[WEBSITE]**, or call **1-xxx-xxxx**.

For more information, call toll-free **[InsertPhoneNumber] or visit **[InsertWebsiteLink]** and read the detailed Notice.**